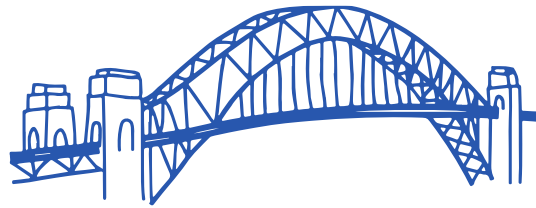


Sydney



International Teacher Recruitment policy

Seventh-day Adventist Schools have a mission to develop thriving, Christ-centred learning communities and a key strategy to achieve this is the strengthening of Adventist Identity in our schools. Adventist Education (Greater Sydney) have developed this policy to assist with the recruitment of international Adventist teachers for our schools.

As part of this policy, Adventist Education (Greater Sydney) will organise the recruitment of international teachers, organising visa's through a migration agent and assisting with the NSW teacher accreditation process and requirements.

Adventist Education (Greater Sydney) will pay the government visa application charges and the migration agent fees upfront on behalf of the sponsored employee. The sponsored employee will enter into a payroll arrangement to repay a portion of these costs.

Relocation Expenses

A discussion will be had with new employees regarding the process for transportation and the allowances applicable to the transfer. Employees transferred from one location to another in response to a job offer shall have transfer expenses cared for as follows.

Economy of Travel

a. Travel by Air.

The actual cost of travel shall be allowed by the most economical and direct route up to the equivalent of normal economy-class air fares and authorisation for travel is to be made by the organisation making the job offer.

b. Transportation of Household Effects

An employee under transfer from one location to another shall be entitled to transport household furniture and personal effects. Under the provisions of this policy the employee shall be entitled to a maximum volume of one six metre (twenty foot) container for the transport of their household effects which will be transferred by surface freight, OR \$5,000 per person with an additional \$1,000 for each additional family member, to a maximum of \$10,000.

Support available upon arrival

Accommodation

School business managers and/or our People and Culture team will assist and support sponsored employees and their immediate families when they arrive.

They may:

- organise host families to support employees while they find a rental property; or
- provide up to three weeks temporary accommodation, as needed, upon arrival.

Transport

The school and/or our People and Culture team will assist in initial transport from the airport and to temporary accommodation. Adventist Education (Greater Sydney) will reimburse the cost of up to three weeks use of a medium sized hire car, as needed, upon arrival. They will also assist, where necessary, in guiding new employees through the process of purchasing a vehicle.

Church

The school chaplain will work with the new employee to assist in connecting them to a local Adventist church, if requested.

Children

An employee discount will be available to new employees, under the provisions provided for in the current Teacher's Enterprise Agreement. A position at the employing school will be offered for any dependent children. If required, fee assistance will be offered towards tuition for children.

Medical

Private Health insurance is the responsibility of the sponsored employee.

Ongoing employment

Teachers will be employed for the duration of their visa, under the conditions of the Teachers Seventh-day Adventist Schools (Greater Sydney) Ltd Enterprise Agreement 2023-2025, available on request.

A full copy of the Adventist Education (Greater Sydney) International Recruitment policy is available upon request. *This policy is current @ July 2023.*

Send through an expression of interest to work in Sydney

and we will contact you soon! [Click here!](#)